

## Missoula Surgical Associates Notice of Non-Discrimination

Missoula Surgical Associates complies with applicable Federal civil rights laws and does not discriminate or exclude people or treat them differently on the basis of race, color, national origin, age, disability, or sex. Missoula Surgical Associates:

- Provides some free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats upon request and as available.
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters

**If you need these services, contact Missoula Surgical Associates at 406-542-7525.**

If you believe that Missoula Surgical Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Lloyd Sparks, , DPHHS Civil Rights and EEO officer, 111 N. Sanders, Rm. 202, Helena, MT 59601, 406-444-1386, lsparks@montana.gov.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Lloyd Sparks, DPHHS Civil Rights and EEO officer, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

**Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.**

**SPANISH:**

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-406-542-7525.

**GERMAN::**

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-406-542-7525.

**CHINESE:**

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-406-542-7525

**JAPANESE:**

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-406-542-7525まで、お電話にてご連絡ください。

**TAGALOG:**

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

Tumawag sa 1-406-542-7525

**FRENCH:**

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-406-542-7525

**RUSSIAN:**

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-406-542-7525

**KOREAN:**

☑️ 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-406-542-7525 번으로 전화해

주십시오.

**ARABIC:**

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 7525-542-406-1

**THAI:**

์ยน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-406-542-7525

**NORWEGIAN:**

MERK: Hvis du snakker norsk, er gratis språkassistanstjenester tilgjengelige for deg. Ring 1-406-542-7525

**VIETNAMESE:**

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-406-542-7525

**UKRAINIAN:**

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до екоштовної служби мовної підтримки. Телефонуйте за номером 1-406-542-7525

**PENNSYLVANIA DUTCH:**

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-406-542-7525

**ITALIAN:**

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-406-542-7525